

Our Commitment to Human Rights, Humanitarian Principles and Racial Justice

Rotary Australia World Community Service Ltd (RAWCS) is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC). We back doing good by supporting and facilitating a broad range of humanitarian and development projects, both in Australia and in developing countries. RAWCS administers three Tax Deductible funds:

- 1. **Rotary Australia Overseas Aid Fund (RAOAF):** This fund supports efforts by Rotary Clubs, Rotary Districts and other partners to deliver humanitarian assistance in developing countries. RAOAF focuses on both sustained development and immediate disaster response, working collaboratively with communities to deliver impactful, sustainable projects to meet identified needs.
- 2. Rotary Australia Benevolent Society (RABS): RABS supports Rotary Clubs, Rotary Districts and other partners to respond to specific community challenges within Australia. It offers an avenue for wider community involvement through tax-deductible donations. The Rotary Australia Compassionate Grants Projects within RABS uses matching funds from donations, such as those provided by Dick Smith's Trust, to assist Australians facing hardship.
- 3. Rotary Australia Relief Fund (RARF): This fund is dedicated to responding to national appeals and efficiently disbursing funds to appropriate aid projects. RARF's focus is on mobilising rapid support during national crises, such as natural disasters, providing a structured channel for public generosity to be transformed into effective aid. This fund acts as a hub for contributions from both Rotary and non-Rotary sources, ensuring swift and effective aid delivery to disaster-affected areas.

At RAWCS, we are committed to fostering diversity, equity, and inclusion to achieve our goal of making a positive impact on communities in need, both in Australia and developing countries. Upholding human rights principles is fundamental to all aspects of our operations. RAWCS carries out all its humanitarian work in accordance with the humanitarian principles: humanity, neutrality, impartiality, and independence.

We are dedicated to respecting, protecting, and promoting human rights for all individuals, regardless of race, religion, ethnicity, indigeneity, disability, age, displacement, caste, gender, gender identity, sexuality, sexual orientation, poverty, class, or socio-economic status. We believe in the inherent uniqueness of every person and strive to create an inclusive culture where everyone feels valued and accepted.

RAWCS is dedicated to eliminating racial injustice and promoting an ongoing process of healing and reconciliation. By carrying out service projects and supporting peace fellowships and scholarships, our members take action to address the underlying causes of racial injustice, including discrimination, lack of access to education, economic inequality, healthcare disparities, and unequal distribution of resources.

Embedded within our core values of Service, Leadership, Diversity, Integrity, and Fellowship is a commitment to integrating human rights considerations throughout our projects' development, implementation, and assessment phases. RAWCS is committed to fostering inclusive practices, advancing gender equality, combating discrimination, and empowering marginalised communities to assert their rights and participate fully in decision-making processes.

Through championing human rights and racial justice and undertaking all our work aligned with humanitarian principles, RAWCS facilitates and empowers Rotary and non-Rotary humanitarian projects to do good in the world. We Back doing Good.



1. More information

- 1.1. If you have a query about this policy or need more information, you can contact us via:
 - email: <u>info@rawcs.org.au</u>
 - phone: +61 2 8833 8306
 - post: Rotary Australia World Community Service Ltd 25/1 Maitland Place Maitland Place Norwest NSW 2153 Australia

Name	RAWCS Commitment to Human Rights, Humanitarian Principles & Racial Justice Policy	
Policy Category	Board	
Version Number	Version 1	
Approval Date	16 th June 2024	
Details of Approval Authority	National Board of Directors	
Policy Owner	CEO	
Frequency of Review	3 years	
Next Review Date	16 th June 2027	

Document Revision History

Version	Date	Author	Description